



Finance Steering Committee 2019 Proposed Budget Report to the Membership

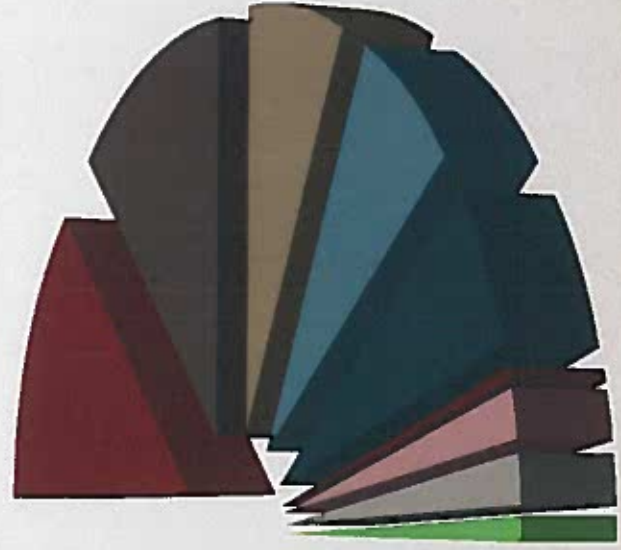
August 22, 2018

Current Dues Breakdown

| Key Fund Areas | Amount | Remarks |
|-----------------------------|----------|--------------|
| IAFF | \$14.57 | PASS THROUGH |
| CPF | \$14.07 | PASS THROUGH |
| CDFP PAC | \$8.25 | PASS THROUGH |
| CDFP Issues Committee | \$8.00 | PASS THROUGH |
| District Dues Disbursement | \$6.87 | PASS THROUGH |
| Member Insurance | \$0.50 | PASS THROUGH |
| Legal Emergency Reserve | \$2.00 | PASS THROUGH |
| Funeral Policy | \$2.00 | PASS THROUGH |
| CALFIRE Museum Fund | \$1.00 | PASS THROUGH |
| Total PASS THROUGHs | \$57.26 | |
| Total Base State Level Dues | \$63.24 | |
| Total Member Dues | \$120.50 | |





- IAFF
- CPF
- CDFP PAC
- CDFP Issues Committee
- District Dues Disbursement
- Member Insurance
- Legal Emergency Reserve
- Funeral Policy
- CALFIRE Museum
- Total Base State Level Dues




Total Dues:
120.50

Dues Breakdown






The committee reviewed the membership average for the 36 months, from July 1, 2015 to June 30, 2018. A steady membership average with the inclusion of augmentation staffing was determined to be 4750 members per month.





Last year the committee discussed in great detail the potential for losing the augmentation staffing. The comfort level was to only utilize a portion of the augmentation staffing to ensure a prudent safe budget.




From Jan 2018 to August 2018 augmentation staffing was eliminated. However, we are still comfortable using a portion of the augmentation staffing and it will be reviewed every year going forward.

401 Membership Dues: The Process

With the consideration of the prior comments:

The base calculation for a penny remain at \$570.00 year.
This is the equivalent of 57,000 member months annually,
or 4,750 members per month.



The determined safe average is 4750 members per month.

4750 multiplied by 12 months = 57000 annual member months.

57000 x 1 cent = \$570.00

Penny is equal to \$570.00

401 Membership Dues: The Process

- Employee & Contract Services Compensations: By policy, the compensation set for employees and contract services is done in confidentiality by the executive board at the July 2018 meeting that resulted in an increase to the employee and contract services line items by \$39,330.00.
- In the July executive board meeting, in order to meet the continued increase in the demand for legal defense, the executive board voted to eliminate the Office Assistant position and convert the legal work load into a newly created paralegal position. The cost of this new position will be covered from the legal line item. The money available from the former Office Assistant will be utilized to off set the employee increases this year.
- As a result of the action above relating to the employee and contractor services, the proposed 2019 budget reflects no dues increase to line items 548, 549, 551 and 556.

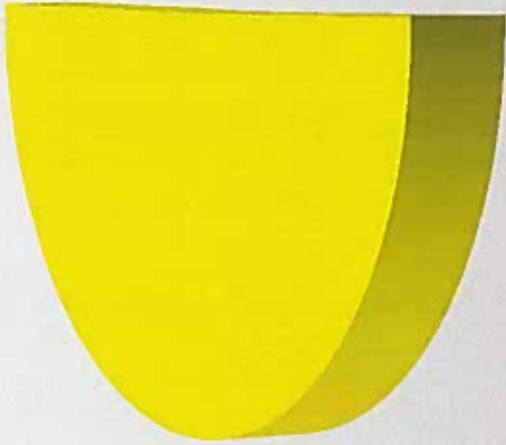
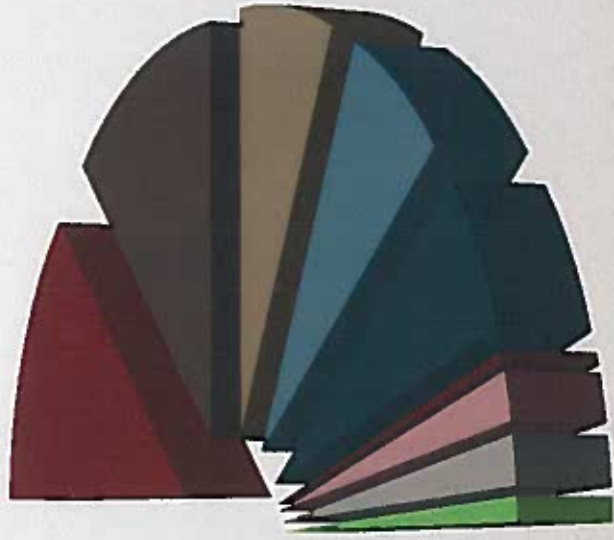
2019 Budget Impacts

Proposed Fiscal Year 2019 Dues Breakdown w/o COLA

| Key Fund Areas | Amount | Remarks |
|-----------------------------|----------|--------------|
| IAFF | \$14.57 | PASS THROUGH |
| CPF | \$14.07 | PASS THROUGH |
| CDFP PAC | \$8.25 | PASS THROUGH |
| CDFP Issues PAC | \$8.00 | PASS THROUGH |
| District Dues Disbursement | \$6.86 | PASS THROUGH |
| Member Insurance | \$0.50 | PASS THROUGH |
| Legal Emergency Reserve | \$2.00 | PASS THROUGH |
| Funeral Policy | \$2.00 | PASS THROUGH |
| CALFIRE Museum | \$1.00 | PASS THROUGH |
| Total PASS THROUGHs | \$57.26 | |
| Total Base State Level Dues | \$64.71 | |
| Total Member Dues | \$120.50 | |



- LAFF
- CPF
- CDFP PAC
- CDFP Issues Committee
- District Dues Disbursement
- Member Insurance
- Legal Emergency Reserve
- Funeral Policy
- CALFIRE Museum
- Total Base State Level Dues



Total Dues:
120.50

Dues Breakdown



2019 Budget Notes

- The Fiscal Steering Committee and attendees at the budget preparation meeting recommend adjusting base budget categories with a COLA for the past year based on “The Consumer Price Index” (CPI), US Bureau of Labor Statistics report. For April 2017 to March 2018 the CPI resulted in a 2.4% increase to the cost of doing business.



There are many reasons why individual line items remain over budget.

- Most of the budget line items were based upon costs dating back many years. For example, utilities & honor guard travel.
- Further compounding the problem is the fact that these line items did not receive annual CPI increases to keep pace with inflation for several years.
- For instance, the cost of airfare, mileage, lodging and restaurant costs.
- Additional travel required by members.

2019 Budget Notes

Remember, CPI does not include energy and food costs.

Energy costs are one of the causes to rising travel costs being over budget.



2019 Budget Notes

- 501-510 District Dues/FS disbursement—The committee recommended applying the COLA to these line items resulting in an increased PDR per member/month of \$0.07; increasing the monthly amount from \$6.87 to \$6.94.

2019 Budget Notes

A COLA was applied to the following line items:

- PDR Charges: 513
- Legal: 520—525
- Travel: 530—535, 538 & 539
- Honor Guard: 536, 572, 573
- Office Expense: 540—547, 552, 554, 560, 587
- Convention: 570
- Training: 571
- Building: 558, 559, 561, 575-76, 578-583

2019 Budget Notes

Proposed FY 2019 Dues Breakdown w/ COLA

| Key Fund Areas | Amount | Remarks |
|------------------------------|----------|--------------|
| IAFF | \$14.57 | PASS THROUGH |
| CPF | \$14.07 | PASS THROUGH |
| CDFP PAC | \$8.25 | PASS THROUGH |
| CDFP Issues PAC | \$8.00 | PASS THROUGH |
| District Dues Disbursement | \$6.94 | PASS THROUGH |
| Member Insurance | \$0.50 | PASS THROUGH |
| Legal Emergency Reserve | \$2.00 | PASS THROUGH |
| Funeral Policy | \$2.00 | PASS THROUGH |
| CALFIRE Museum | \$1.00 | PASS THROUGH |
| Total PASS THROUGHs | \$57.33 | |
| Total State Level Union Dues | \$63.17 | |
| Total Member Dues | \$121.65 | |



- IAFF
- CPF
- CDFP PAC
- CDFP Issues Committee
- District Dues Disbursement
- Member Insurance
- Legal Emergency Reserve
- Funeral Policy
- CALFIRE Museum
- Total Base State Level Dues



Total Dues:
121.65

Dues Breakdown

