

RESOLUTION  
CAL FIRE LOCAL 2881 53rd ANNUAL CONVENTION  
SACRAMENTO, CA  
JANUARY 10-13, 2019

SUBJECT: Addition to Vacation Leave Credit

SUBMITTED BY: District IV

INTENT: Additional Vacation Leave Credit for L2881 members

FINANCIAL  
IMPACT:

NONE

Sunset Date: \_\_\_\_\_ Continues Indefinitely XX

Estimated Annual Revenue: \_\_\_\_\_

WHEREAS, (1) The MOU Section 10.3.1.1 establishes that "All full time Unit 8 employees shall receive vacation leave credit in accordance with CalHR Rule 599.739 per the following schedule:

1 month to 3 years	08 hours per month
37 months to 10 years	11 hours per month
121 months to 15 years	13 hours per month
181 months to 20 years	14 hours per month
Over 20 years	15 hours per month",
For all Local 2881 members; and	

WHEREAS, (2) further, during the last MOU negotiation some members lost PLP credits; and

WHEREAS, (3) it is widely known that our members are working longer and having to be away from their family members more now than ever. By adding additional hours to vacation leave credits earned, our members would receive up to two (2) more days that they could potentially burn per year to spend with their families; therefore be it

RESOLVED, (A) that MOU Section 10.3.1.1 be changed to reflect the addition of three (3) hours of vacation credit per time frame stated in this resolved:  
10.3.1.1 All full time Unit 8 employees shall receive vacation leave credit in accordance with CalHR Rule 599.739 per the following schedule:

1 month to 3 years	11 hours per month
37 months to 10 years	14 hours per month
121 months to 15 years	16 hours per month
181 months to 20 years	17 hours per month
Over 20 years	18 hours per month
; and, further be it	

RESOLVED, (B) that, MOU Section 10.3.1.1 shall also reflect the addition of three (3) hours of vacation credit per time frame for the two month periods when release time bank credit is received from each member as stated;

“notwithstanding the above, on the first day of the August and February pay periods of each year Bargaining 8 employees shall accrue vacation pursuant to the following schedule:

August Pay Period:

1 month to 3 years	09 hours per month
37 months to 10 years	12 hours per month
121 months to 15 years	14 hours per month
181 months to 20 years	15 hours per month
Over 20 years	16 hours per month

For each employee in Bargaining Unit 8 on the first day of the August pay period the employer shall credit the union’s Release Time Bank (Section 2.7 herein) two hours.

February Pay Period:

1 month to 3 years	10 hours per month
37 months to 10 years	13 hours per month
121 months to 15 years	15 hours per month
181 months to 20 years	16 hours per month
Over 20 years	17 hours per month

For each employee in Bargaining Unit 8 on the first day of the February pay period the employer shall credit the union’s Release Time Bank (Section 2.7 herein) one hour.”

ACTION:

To Executive Board of Directors \_\_\_\_\_ Adopt in Original Form \_\_\_\_\_

Adopt as Amended \_\_\_\_\_ Adopt as a Consolidation of Resolutions \_\_\_\_\_

Withdrawn by Author \_\_\_\_\_ Reject \_\_\_\_\_