

RESOLUTION
CAL FIRE LOCAL 2881 53rd ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 10-13, 2019

SUBJECT: Vacation/Annual Leave Use Policy

SUBMITTED BY: Tulare Chapter

INTENT: Eliminate the use of members "Non-Duty Day(s) or "normal days off", to block other members "On Duty Days" from taking Vacation/Annual leave days

FINANCIAL IMPACT: NONE

Sunset Date: _____ Continues Indefinitely XX

Estimated Annual Revenue: _____

WHEREAS, (1) Currently "Non-Duty Days" or "Normal days (Yellow Days) off" before or after a vacation day(s), blocks other members from taking that day(s) off in the same program area; and

WHEREAS, (2) that "Non-Duty Days" (Yellow Days) are being used as the count for how many members are allowed off at that given day and/or time, even though they are on normal days off (Non-Duty Day/Yellow Days); therefore, be it

RESOLVED, (A) Any "Non-Duty Day/s" or "Normal day/s (Yellow Day/s) off" of one member, shall not affect another member from being able to use a Vacation/Annual leave day(s) in the same program area; and be it further

RESOLVED, (B) that the only value that should be used when figuring out the number of members allowed off at any one time, in any one program area, shall be the "Duty Days" only (shift/scheduled days on).

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____