

RESOLUTION  
CAL FIRE LOCAL 2881 53rd ANNUAL CONVENTION  
SACRAMENTO, CA  
JANUARY 10-13, 2019

SUBJECT: First Come, First Serve Approval Timeline

SUBMITTED BY: District IV

INTENT: To set a time for First Come, First Serve vacation approval

FINANCIAL  
IMPACT: NONE

Sunset Date: \_\_\_\_\_ Continues Indefinitely XX

Estimated Annual Revenue: \_\_\_\_\_

WHEREAS, (1) MOU Section 10.2.4.7 states, "Employees may submit vacation/annual leave requests after October 31 for the next calendar year, on a first come, first serve basis"; and

WHEREAS, (2) there is no timetable stated when vacation request after October 31 shall be approved; and

WHEREAS, (3) the timing of approval of first come, first serve vacation is different from Unit to Unit; and

WHEREAS, (2) members should have a time that first come, first serve requests are approved so that they can have time for planning of family trips, purchasing of tickets, making reservations, acknowledging invitations, finding caregivers, etc.; therefore, be it

RESOLVED, (A) MOU Section 10.2.4.8 be added to state, "First come, first serve vacation request shall be approved at a minimum of 21 days before the beginning of the next Work Period"; and be it further

RESOLVED, (B) to add "Requests made within 30 days of the time off requested shall be approved or denied upon receipt of the request;" so that both the employee and employer can make plans for the absence.

ACTION:

To Executive Board of Directors \_\_\_\_\_ Adopt in Original Form \_\_\_\_\_

Adopt as Amended \_\_\_\_\_ Adopt as a Consolidation of Resolutions \_\_\_\_\_

Withdrawn by Author \_\_\_\_\_ Reject \_\_\_\_\_