

RESOLUTION
CAL FIRE LOCAL 2881 53rd ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 10-13, 2019

SUBJECT: Employee reimbursement of destroyed or stolen out of county bag

SUBMITTED BY: Lassen-Modoc Chapter

INTENT: Employee reimbursement for fire incident damage or stolen red bag

FINANCIAL
IMPACT: NONE

Sunset Date: _____ Continues Indefinitely XX

Estimated Annual Revenue: _____

WHEREAS, (1) CAL FIRE requires employees to maintain and carry an out-of-county bag while on duty or fire assignment with uniform apparel for 7 days; occasionally a vehicle catches fire or is destroyed while on an incident, including the employees out of county bag; and

WHEREAS, (2) when that bag is destroyed or stolen, the department does not reimburse the employee for any of the contents; it is up to the employee to find their own funding source to secure clothing and uniforms; and

WHEREAS, (3) when this occurs it usually will activate a SART investigation which entails lengthy interviews of all employees involved; during this time, it is up to the employee to purchase additional uniform clothing to maintain department standards; and

WHEREAS, (4) the employee must file an AO-61 (Personal Damage Claim) with the department which can take weeks or longer, if accepted at all; therefore, be it resolved

RESOLVED, (A) that CAL FIRE will provide an employee a one-time \$500.00 check to assist with the purchase of new uniforms and personal hygiene items within 2 days of the incident occurring per incident

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____