

RESOLUTION  
CAL FIRE LOCAL 2881 53<sup>rd</sup> ANNUAL CONVENTION  
SACRAMENTO, CA  
JANUARY 10-13, 2019

SUBJECT: Veteran Recruiting

SUBMITTED BY: District VI

INTENT: To develop a recruitment plan jointly with CAL FIRE to attract and assist veterans in being hired by CAL FIRE

FINANCIAL IMPACT: NONE

Sunset Date: \_\_\_\_\_ Continues Indefinitely XX

Estimated Annual Revenue: \_\_\_\_\_

WHEREAS, (1) CAL FIRE has a recruitment and retention problem both in filling new Firefighter positions in Schedule B and Schedule A contracts; and

WHEREAS, (2) that CAL FIRE has not recruited as a target candidate pool directly from veterans, recently separated from the military or about to separate from the military; and

WHEREAS, (3) That veterans historically are trained and adapted to a para-military environment and management system; veterans offer skill sets that include operating in stressful environments, a team work concept, basic emergency related skills and leadership skills; therefore, be it

RESOLVED, (A) that CAL FIRE LOCAL 2881 work with CAL FIRE Recruiting, to develop a veteran recruiting program and job entry program; and therefore, be it further,

RESOLVED, (B) that CAL FIRE LOCAL 2881 work with CAL FIRE recruiting and veteran hiring programs to recruit, test and offer placement to veterans and military members about to separate with on military installations recruitment sites and testing, mirroring the efforts of a number of law enforcement agencies throughout the state.

ACTION:

To Executive Board of Directors \_\_\_\_\_ Adopt in Original Form \_\_\_\_\_

Adopt as Amended \_\_\_\_\_ Adopt as a Consolidation of Resolutions \_\_\_\_\_

Withdrawn by Author \_\_\_\_\_ Reject \_\_\_\_\_