

RESOLUTION
CAL FIRE LOCAL 2881 53rd ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 10-13, 2019

SUBJECT: Bereavement Leave Coverage

SUBMITTED BY: District IV

INTENT: Additional family members to Bereavement Leave for L2881 members

FINANCIAL IMPACT: NONE

Sunset Date: _____ Continues Indefinitely XX

Estimated Annual Revenue: _____

WHEREAS, (1) MOU Section 10.6.2 establishes the family members from a CAL FIRE Local 2881 member that is authorized for Bereavement Leave; and

WHEREAS, (2) Members have been denied Bereavement Leave for a grandparent, cousin, aunt, uncle, niece, and/or nephew of their spouse/partner by CAL FIRE, as they are not listed in our MOU; and

WHEREAS, (3) a spouse or partner's family member often, are very close family members to the CAL FIRE L2881 member, especially in different cultures and when these family members may live with or are taken care of by our members either because of health, financial, or other needed situations; therefore, be it

RESOLVED, (A) MOU Section 10.6.2 be changed to include, "grandparent-in-law, aunt-in-law, uncle-in-law, nephew-in-law, and niece-in-law" or "family of a recognized domestic partnership or other approved relationship per Sate Law."

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____