RESOLUTION CAL FIRE LOCAL 2881 53rd ANNUAL CONVENTION SACRAMENTO, CA JANUARY 10-13, 2019

SUBJECT: Release Time Bank Tracking (RTB) SUBMITTED BY: District VI For CAL FIRE L2881 to produce monthly RTB usage reports to include INTENT: but not limited to; person, dates, and reason. FINANCIAL IMPACT: NONE Sunset Date: _____ Continues Indefinitely __XX__ Estimated Annual Revenue: Currently there is no mechanism for the membership or union WHEREAS, (1) representatives to consistently and easily view where, why, and how RTB/Union Time Bank (UTB) is being used; and that accountability and transparency are crucial for effective management WHEREAS, (2) and trust in our organization; therefore, be it that union representatives and members in good standing, be allowed to RESOLVED, (A) view all (Chapter, District, and State level) RTB/UTB usage throughout the year; and further, be it that the information be available upon request and viewable at the local RESOLVED, (B) Chapter/District meeting hall; and further, be it that the information be presented in a legible manner reflecting the current RESOLVED, (C) situation utilizing monthly line item spreadsheets with totals / graphs for identified categories and personnel; and further, be it that the information provided be as specific as possible while still RESOLVED, (D) maintaining the strategic integrity of CAL FIRE L2881; and further, be it RESOLVED, (E) that language be added to CAL FIRE Local 2881 Constitution and Operating Procedures as follows:

0501 .03 State Rank and File Release Time Bank

(01-02)

- . A There will be one rank and file release time bank.
- . B This bank will be tracked at union headquarters listing:
 - .01 The officer or district using the time and the use for which it was requested, i.e. "District 9 business, state, Schedule A Committee."

 (12-03)
 - **.02** The purpose of release time, i.e., training, representation, bargaining, etc.
 - .03 Amount of time used. (12-03)
 - .04 The officer authorizing release time use. (12-03)

.C Release Time Bank (RTB/UTB) Reporting

- .01 All RTB/UTB usage shall be tracked by L2881
 Headquarters and distributed to the Districts and
 Chapters utilizing a monthly line item spreadsheet with
 totals / graphs for identified categories and personnel.
 The information will be current and as specific as
 possible while still maintaining the strategic integrity of
 L2881.
- .02 Any members in good standing shall be allowed to view all (Chapter, District, and State level) RTB/UTB upon request.
- -C. <u>D</u> Release time may be authorized and utilized only for union business purposes benefiting the union as a whole and not for personal reasons, even within the union (e.g. not for prosecuting internal disciplinary charges or internal election campaigns.)
- -D. E Notwithstanding the above, the executive board may authorize the use of release time. (12-03)

ACTION:	
To Executive Board of Directors_	Adopt in Original Form
Adopt as Amended	_ Adopt as a Consolidation of Resolutions
Withdrawn by Author	Reject