

RESOLUTION
CAL FIRE Local 2881 53RD ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 10 - 13, 2019

SUBJECT: Structural Deficit Budget Adjustments

SUBMITTED BY: L2881 Executive Board
Fiscal Steering Committee

INTENT: To provide funding adjustments for various line items.

FINANCIAL
IMPACT: Per capita increase of \$1.15 per member per month.
Continues Indefinitely: Yes
Estimated Annual Revenue: \$65,550/YR

WHEREAS, (1) CAL FIRE Local 2881 has experienced a rise in costs in many of our operating line items; and

WHEREAS, (2) To address future budget deficiencies in the line items listed; and

WHEREAS, (3) The CPI for California urban wage earners and clerical workers during the April 2017 to March 2018 period increased 2.4%; and

WHEREAS, (4) At the budget preparation meeting in August 2018 and after careful and thorough study, the fiscal steering committee and participants recommend the CPI increase be applied to line items 501-510, 513, 520-525, 530-536, 538-547, 552, 554, 558 -561, 570-573, 575-576, 579-584,586, 587; therefore, be it

RESOLVED, (A) That line items 501-510, 513, 520-525, 530-536, 538-547, 552, 554, 558 -561, 570-573, 575-576, 579-584, 586, 587 be increased to reflect the 2.4% CPI (April 2017 / March 2018 CPI = 2.4%) which will increase dues by \$1.15 (\$65,550 / YR).

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____

CAL FIRE Local 2881
2019 Proposed Budget w/COLA

	Acc	Description	2019 BUDGET	W/COLA	DUES
Income	401	MEMBERSHIP DUES	\$ 6,868,500	\$ -	\$ 120.50
	403	RETIREE DUES	\$ 84,120	\$ -	
	413	J ST RENTAL INCOME	\$ 56,440	\$ -	
		TOTAL INCOME	\$ 7,009,060	\$ 7,009,060	

PASS THRU

Membership Services	501	DISTRICT 1 DUES	\$ 52,863	\$ 53,401	\$ 6.94
	502	DISTRICT 2 DUES	\$ 35,067	\$ 35,424	\$ 6.94
	503	DISTRICT 3 DUES	\$ 50,084	\$ 50,595	\$ 6.94
	504	DISTRICT 4 DUES	\$ 42,951	\$ 43,389	\$ 6.94
	505	DISTRICT 5 DUES	\$ 28,083	\$ 28,369	\$ 6.94
	506	DISTRICT 6 DUES	\$ 75,990	\$ 76,765	\$ 6.94
	507	DISTRICT 7 DUES	\$ 45,729	\$ 46,195	\$ 6.94
	508	DISTRICT 8 DUES	\$ 34,841	\$ 35,196	\$ 6.94
	509	DISTRICT 9 DUES	\$ 7,884	\$ 7,965	\$ 6.94
	510	DISTRICT 10 DUES	\$ 34,916	\$ 35,272	\$ 6.94
	511	IAFF PER CAPITA	\$ 830,490	\$ 830,490	\$ 14.57
	512	CPF PER CAPITA	\$ 801,990	\$ 801,990	\$ 14.07
	514	MEMBER INSURANCE	\$ 28,500	\$ 28,500	\$ 0.50
	515	CAL FIRE LOCAL 2881 PAC	\$ 470,250	\$ 470,250	\$ 8.25
	519	CAL FIRE LOCAL 2881 ISSUE PAC	\$ 456,000	\$ 456,000	\$ 8.00
	526	LEGAL EMERGENCY RESERVE	\$ 114,000	\$ 114,000	\$ 2.00
	537	FUNERAL POLICY	\$ 114,000	\$ 114,000	\$ 2.00
	592	BUILDING FUND/CAPITAL IMPROVEMENTS	\$ 29,742	\$ 29,742	\$ -
		TOTAL MEMBERSHIP CHARGES	\$ 3,310,382	\$ 3,314,543	

	Acc	Description	2019 BUDGET	W/COLA	DUES
Legal	520	LEGAL, GENERAL	\$ 622,615	\$ 637,558	
	521	LEGAL, REPRESENTATION	\$ 213,152	\$ 218,268	
	522	LEGAL, ARBITRATION	\$ 246,169	\$ 252,077	
	523	LEGAL, NEGOTIATIONS	\$ 223,468	\$ 228,832	
	525	LEGAL, LAW LIBRARY	\$ 5,690	\$ 5,826	
		TOTAL LEGAL	\$ 1,311,095	\$ 1,342,561	

CAL FIRE Local 2881
2019 Proposed Budget w/COLA

	Acc	Description	2019 BUDGET	W/COLA	DUES
Operations	529	COMPANY VEHICLE OPERATING	\$ 17,037	\$ 17,446	
	530	OPERATIONS, NEGOTIATIONS	\$ 77,080	\$ 78,930	
	531	OPERATIONS, REPRESENTATION	\$ 55,888	\$ 57,230	
	532	OPERATIONS, COMMITTEE	\$ 38,838	\$ 39,770	
	533	OPERATIONS, BOARD	\$ 74,838	\$ 76,634	
	534	OPERATIONS, CONVENTION, ALL	\$ 76,653	\$ 78,492	
	535	OPERATIONS, GENERAL	\$ 145,129	\$ 148,612	
	538	COMPANY VEHICLE PURCHASE	\$ 34,220	\$ 35,041	
			TOTAL OPERATIONS/TRAVEL	\$ 519,683	\$ 532,156
Honor Guard	536	OPERATIONS, HONOR GUARD	\$ 50,377	\$ 51,587	
	572	HONOR GUARD EQUIP & MAINT	\$ 16,912	\$ 17,318	
	573	HONOR GUARD VEHICLES	\$ 11,842	\$ 12,126	
			TOTAL HONOR GUARD	\$ 79,131	\$ 81,031
Office Expense	513	PDR CHARGES	\$ 3,215	\$ 3,292	
	540	OFFICE, GENERAL	\$ 28,444	\$ 29,127	
	541	OFFICE, MEMBERSHIP	\$ 228	\$ 234	
	542	PUBLICATIONS	\$ 3,925	\$ 4,019	
	543	TELECOMMUNICATIONS (PHONES)	\$ 65,008	\$ 66,568	
	544	PHOTOCOPY	\$ 9,555	\$ 9,785	
	545	POSTAGE	\$ 19,342	\$ 19,806	
	546	CALFIRE L2881 PUBLICATION	\$ 3,414	\$ 3,495	
	547	INSURANCE	\$ 109,415	\$ 112,041	
	552	TAXES	\$ 29,940	\$ 30,658	
	554	CPA-AUDIT CHARGES	\$ 21,901	\$ 22,426	
	561	OFFICE AUTOMATION (IT)	\$ 68,872	\$ 70,525	
	587	STORAGE COSTS	\$ 1,905	\$ 1,951	
			TOTAL OFFICE EXPENSE	\$ 365,164	\$ 373,927
	548	WAGES	\$ 375,122	\$ 375,122	
	549	PAYROLL TAXES	\$ 45,412	\$ 45,412	
	550	WORKERS COMP	\$ 10,000	\$ 10,000	
	551	EMPLOYEES BENEFITS	\$ 186,343	\$ 186,343	
		TOTAL PAYROLL EXPENSE	\$ 616,877	\$ 616,877	
	556	CONTRACTORS SERVICES	\$ 507,034	\$ 507,034	
	570	CONVENTION	\$ 26,500	\$ 27,136	

**CAL FIRE Local 2881
2019 Proposed Budget w/COLA**

Acc	Description	2019 BUDGET	W/COLA	DUES	
Building Expenses	558	UTILITIES	\$ 32,851	\$ 33,640	
	559	MAINTENANCE (J ST)	\$ 59,964	\$ 61,403	
	560	MISC. EXPENSES	\$ 16,426	\$ 16,820	
	571	TRAINING PROGRAM	\$ 96,244	\$ 98,554	
	575	OFFICE CAPITAL OUTLAY	\$ 20,178	\$ 20,663	
	576	OFFICE MINOR OUTLAY	\$ 3,286	\$ 3,364	
	578	CONDOMINIUM MORTGAGE PAYMENT	\$ 26,698	\$ 26,698	
	579	OFFICER HOUSING 1 MAINTENANCE	\$ 2,190	\$ 2,243	
	580	OFFICER HOUSING 1 MINOR OUTLAY	\$ 2,190	\$ 2,243	
	581	OFFICER HOUSING 1 SUPPLIES	\$ 758	\$ 776	
	582	OFFICER HOUSING 2 MAINTENANCE	\$ 2,190	\$ 2,243	
	583	OFFICER HOUSING 2 MINOR OUTLAY	\$ 2,190	\$ 2,243	
	584	OFFICER HOUSING 2 SUPPLIES	\$ 758	\$ 776	
	586	OFFICER HOUSING 2 DUES	\$ 7,272	\$ 7,447	
		TOTAL BUILDING	\$ 273,195	\$ 279,111	
	Total Pass Through	\$ 3,310,382	\$ 3,314,543		
	Base State Level Dues	\$ 7,009,060	\$ 7,009,060		
	TOTAL BUDGET EXPENSES	\$ 7,009,060	\$ 7,074,376		
		\$ (0)	\$ 65,316		

WORKSHEET WITHOUT COLA

*Dues started at \$119.24 during FY 2018, then an increase for CPF & IAFF Dues, IAFF .98 and CPF .28; New dues for Sept. 2018 \$120.50 If Cola Passes new dues will be \$121.65.