

RESOLUTION
CAL FIRE LOCAL 2881 55th ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 13 – JANUARY 16, 2022

SUBJECT: Specialty Differential Pay Adjustment for Night Flying Qualifications

SUBMITTED BY: District VI

INTENT: To establish specialty differential pay for CAL FIRE personnel who are qualified for night flying operations.

FINANCIAL
IMPACT:

Sunset Date: _____ Continues Indefinitely X _____

Estimated Annual Revenue: TBD _____

WHEREAS, (1) Cal Fire with the introduction of the Sikorsky Blackhawk Helicopters S70i, the department by direction of the State is committed to night flying capabilities; and); and

WHEREAS, (2) night flying requires essential and highly specialized training over and above any current and historical requirements; and

WHEREAS, (3) the Federal Aviation Administration annual qualifications for night flying legally requires a significant increase in training time beyond current and historical requirements to remain current and proficient and qualified to fly and perform the mission; and

WHEREAS, (4) night flying operations significantly increase risk to pilots and flight crews.

RESOLVED, (A) That all Fixed Wing officers be afforded a ten % (10) specialty differential to be added to their monthly salary) once certified for night flying operations; and be it further

RESOLVED, (B) that all Rotary Wing pilots and crew be afforded a ten % (10) specialty differential to be added to their monthly salary) once certified for night flying operations; and be it further

RESOLVED, (C) that all Helitack Fire Captains assigned aviation duties be afforded a ten % (10) specialty differential to be added to their monthly salary) once certified for night flying operations; and be it further

RESOLVED, (D) that all Fire Apparatus Engineers assigned to aviation duties as operational aft cabin managers be afforded a ten % (10) specialty differential to be added to their monthly salary once certified for night flying operations; and

RESOLVED, (E) that all Fire Fighters assigned to aviation duties be afforded a ten % (10) specialty differential to be added to their monthly salary) once certified for night flying operations.

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____