

RESOLUTION
CAL FIRE LOCAL 2881 55th ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 13 – JANUARY 16, 2022

SUBJECT: Ambulance Retention and Recruitment Differential

SUBMITTED BY: Riverside District VI

INTENT: To establish a retention and recruitment differential for personnel permanently assigned to a Fire Department Ambulance.

FINANCIAL IMPACT: Sunset Date: _____ Continues Indefinitely XX
Estimated Annual Revenue: _____ N/A _____

WHEREAS, (1) CAL FIRE is experiencing an ordered overtime crisis due impart to non-industry standard shift patterns, lower wages, tiered retirement; and

WHEREAS, (2) CAL FIRE, CAL HR and California State Personnel Board are unable to recruit, hire, and retain qualified candidates; and

WHEREAS, (3) CAL FIRE personnel assigned to Fire Department Ambulances are subjected to significantly higher and disproportionate ordered overtime than those assigned to Fire Engines; and

WHEREAS, (4) The substantial amount of ordered overtime has a deleterious effect to personal health and safety and in recognition of recruitment and retention problems, specifically among Fire Department Ambulances; therefore, be it

RESOLVED, (A) That an Ambulance Recruitment and Retention Differential be established for any classification permanently assigned to a Fire Department Ambulance and be it further

RESOLVED, (B) That for each qualifying pay period, eligible classification be compensated \$300.00 and be it further

RESOLVED, (C) This annual differential payment shall be considered compensation for purposes of retirement contributions.

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____