

RESOLUTION  
CAL FIRE LOCAL 2881 58<sup>th</sup> ANNUAL CONVENTION  
SACRAMENTO, CA  
JANUARY 9 - JANUARY 12, 2025

- SUBJECT: CAL FIRE LOCAL 2881 ISSUES PAC
- SUBMITTED BY: Political Action Committee / CAL FIRE Local 2881 Executive Board
- INTENT: Improve CAL FIRE Local 2881 Issues PAC
- FINANCIAL IMPACT: \$1 per member per month – Annual amount estimate \$74,000 per year
- WHEREAS, (1) The CAL FIRE Local 2881 PAC was established by the Delegates of the 2005 CDF Firefighters Convention, it has now been in existence for nearly 20 years.
- WHEREAS, (2) In 2011 The Delegates at the 2011 CDF Firefighters Convention voted to increase the per capita dues to its current level of \$8.00 per member per month.
- WHEREAS, (3) During its existence Issues PAC has been utilized extensively to save and promote the wages, benefits and working conditions of the membership of CAL FIRE Local 2881.
- WHEREAS, (4) The Issues PAC has been used to offset special assessment's, fight against various ballot initiatives that would have negatively impacted labor in California ( Prop 32 and Prop 75), funded research projects, educational campaigns to educate the public and elected officials.
- WHEREAS, (5) Issues PAC has been utilized for various educational campaigns through the State of California highlighting the work that CA FIRE Local 2881 is accomplishing each and every day, utilizing various forms of media, newspapers, flyers, radio ads, print, bus ads, billboard, and digital formats.
- WHEREAS, (6) The fund has been and is currently being utilized in various parts of the State to help pass special tax assessments to protect and or enhance staffing with cooperative agreements.
- WHEREAS, (7) This fund has played an important role in protecting CAL FIRE Local 2881 membership. It will play a very big part in the promotion of the 66 hour duty week and subsequent push to a 56 hour duty week.

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RESOLVED, (A) That dues be increased by \$1 per member per month for the Issues PAC.

Action:

To Board of Directors \_\_\_\_\_ Adopt in Original Form \_\_\_\_\_

Adopt as Amended \_\_\_\_\_ Adopt as a Consolidation of Resolutions \_\_\_\_\_

Withdrawn by Author \_\_\_\_\_ Reject \_\_\_\_\_

# L2881 FACT SHEET ISSUES PAC



- 1** First PAC created in 1979-1980 and was called FIRES. This was for Integrated Regional Emergency Services.
- 2** Issues PAC created in 2005 and was created to fight state-wide issues.
- 3** The last increase in PAC funding was in 2011. Current funding is \$8.00 per member per month.
- 4** The Issues PAC has been used extensively in all areas of the State.
- 5** The Issues PAC funds the following: utilized for legislator education; utilized for public education campaigns; media campaigns; political action training for 2881 officers.
- 6** Over the years, the Issues PAC has helped in various ballot initiative fights: prohibition of political contributions to candidates; restrictions on labor representation; modification of pension benefits; elimination of collective bargaining rights; taxation increases to pension benefits above \$100,000 (15%), and above \$150,000 (25%); reduction in pension benefits; Retirement Initiative Opposition Team (R.I.O.T); CAL FIRE in crisis; health studies on the effects of workload vs. staffing levels; MOU education/informational campaigns.