

RESOLUTION
 CAL FIRE LOCAL 2881 58th ANNUAL CONVENTION
 SACRAMENTO, CA
 JANUARY 9 - JANUARY 12, 2025

SUBJECT: Parity for non-CAL FIRE BU-08 employees

SUBMITTED BY: District IX

INTENT: Change language to applicable MOU, pay differential, pay letters (etc) so that non-CAL FIRE BU-08 employees receive the same benefits as CAL FIRE BU-08 employees.

FINANCIAL

IMPACT: (To be assigned by fiscal steering committee/state finance director)
 Sunset Date: _____ Continues Indefinitely _____

Estimated Annual Revenue: _____

WHEREAS, (1) Other California state departments, like State Parks and the Tahoe Conservancy use BU-08 forestry employees.

WHEREAS, (2) These employees have been unintentionally excluded from some of the benefits that should be afforded to them, like uniform allowances, pay differentials, and workplace protections.

RESOLVED, (A) The negotiation of wages, benefits, and work conditions shall include these non-CAL FIRE BU08 employees, and be it further

RESOLVED, (B) Language used in negotiations be amended to include all BU-08 employees across all departments, and not limited to just CAL FIRE BU-08 employees.

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____